

MINUTES OF FACULTY SENATE MEETING #98

The Faculty Senate met on Wednesday, May 4, 1988 in the Senate Room of the University Center with Georgette Gettel, president, presiding. Senators present were Bravo, Burnett, Cartwright, Coulter, Craig, Dometrius, Ethridge, Fish, Gustafson, Hartwell, Ketner, Lawrence, M. Mann, U.Mann, Mathis, Muma, Pearson, Reid, Rogers, Samson, Sasser, Savage, Skoog, Stoune, Tereshkovich and Trost. Senators Aycock, Barnard, Brink and Rinehart are on leave from the university. Senator Wilson was absent because of illness in her family. Senators Barr, Gades, Hayes, Payne and Scott were absent because of university business. Senators Howe, Koh, Lee, Long, McLaughlin, Petrini, Platten, Schoenecke, Smith, Whitehead and Wood were absent.

President Gettel called the meeting to order at 3:40 p.m. and recognized the following guests: Donald Haragan, Vice President for Academic Affairs and Research; Joe Sanders, News and Publications; and Jac Collins, Parliamentarian. The following newly elected senators were introduced: Shelby Hildebrand, Elizabeth Hall, Wendell McClendon, Randall Peters, William Westney and Julia Whitsitt from Arts & Sciences; Don Finn, Business Administration; Bertina Hildreth and Arlin Peterson, College of Education; Sue Couch and Betty Wagner, College of Home Economics; Jimmy Smith, Kishor Mehta and William P. Vann, College of Engineering; Monty Strauss, Panze Kimmel and Margaret Wilson, At-Large representatives.

I. Minutes of the April 13, 1988 meeting

The minutes were approved as distributed after the correction of punctuation and spelling errors.

II. Report on Administrative Council Activities, Gustafson, Senate Representative

Extensive analysis on admissions data is available from Assistant Vice President for Academic Affairs Tom Newman's office and was discussed with the Council. Anyone wishing to study this data should contact Newman. The Lone Star Tracking System, a computer data system for tracking students needing remedial work and their level of improvement, will be implemented at the university in the near future. Summer School funding was discussed by Associate Vice President for Academic Affairs Len Ainsworth who characterized it as "brinksmanship." Mechanics of the admission process were discussed by Dr. Medley. He reported that the admissions committee has determined that the 12 hours of college-level work required of probationary students would be "evaluated by performance, not location," and would be accepted if Texas Tech criteria are met.

III. Report on Academic Council Activities, Reid, Senate Representative

John Taylor from Statistics and Reports discussed auditing of student enrollment data. Many students are being lost in the system due to mis-coding. The faculty is encouraged to examine grade rolls for proper coding to insure that the university receives credit for the students. Tom Newman reported the need for a new computer system software vendor for serials cataloging. The current system will not be available after December, 1988. After discussion centering on the lack of faculty input to the decision it was decided that each Dean will appoint a faculty member to serve on a Task Force to investigate the situation and reach a decision on the matter. Senate Committee "C"'s recommendations on Summer School were discussed and generally accepted. The council discussed the salary scale for Teaching Assistants and decided to eliminate any limits and allow the deans to decide those salaries. Museum director Gary Edson reported that fund raising has produced \$286,800 as of April 19th for the FY89.

IV. Remarks by Vice President Haragan, Academic Affairs and Research

In reference to Academic Council action on salary ranges for teaching assistants: a minimum salary will be established, but no maximum. He expressed his appreciation for the close working relationship that has developed between the Senate and Academic Affairs. He expressed his strong feeling that a representative, strong and vocal Faculty Senate is a good and necessary aspect of the university and he offered his thanks to the officers and members for the work done in 1987-88. He commented that the strength of the Senate has helped strengthen the influence of Academic Affairs on the general administration. He identified several accomplishments of the past year: establishment of the Operations Advisory Council, which has a senate representative, and which helps establish budget targets; the Administrative Structure Committee, made up of four regents and four administrators which will report to the board; the implementation of recommendations made in the Junction White Papers dealing with admission standards, the image of the university, increased monies for scholarships, an increased research effort in both frequency and funding.

The Academic Council decided to implement faculty review of the performance of their Deans. Material will be forwarded to Academic Affairs.

General Education is still being discussed. The Academic Council will discuss the possibility of a one year implementation with close monitoring and evaluation. In closing, Haragan identified the Texas Academic Skills Program testing as a major challenge to the resources of the university.

V. Committee Reports

Committee on Committees

Payne, chair, issued a summary of committee membership since 1983.

Budget Study Committee

Fish, chair, reported on a called meeting of the Operations Advisory Council at which twenty-four special line item requests were discussed with six prioritized and returned to the deans for development. IRS Section 125 was discussed (see below). The Budget Study Committee is continuing the longevity and gender salary study.

Faculty Status and Welfare

U. Mann, chair, said that Section 125 of the IRS code is a program which allows payment of benefits from pre-tax dollars. After discussion ranging over several months, a proposal has been forwarded from the Operations Advisory Council to President Cavazos. Implementation is planned for January, 1989. The Faculty Status & Welfare Committee supports this plan and will work with the administration to implement it. Reference was made to a letter from the senate at UT-Austin reflecting the ease with which this program was implemented there. The Intellectual Property Policy as revised by the administration has been discussed by the committee and several suggestions were made for clarification of terminology.

Faculty Status and Welfare Committee's report continued....

The following motion was passed:

The Faculty Senate requests that the Office of Academic Affairs review the comments of the Faculty Status and Welfare Committee on the intellectual property document and revise the document accordingly. The Faculty Senate requests that a revised intellectual property document be completed by September 1988 and submitted to the Senate for review.

Faculty Senate Study Committee "A" - Library Monitoring

Pearson, chair, reported that the cost of journals and periodicals was reviewed and the following motion was passed:

Whereas, the Junction White Paper adopted by the Board of Regents and the Administration calls for Texas Tech University to achieve and maintain Tier I status and to pursue research as an important goal, and

Whereas, the limiting of University funds for the acquisition of periodicals and serials in a time of severe inflation in prices for those items inhibits the access of faculty dependent upon periodicals and serials to the newest research findings and thus the ability of Tech faculty to engage in research and thus support Tier I status,

Be it resolved, that the Faculty Senate goes on record in support of the University Library Committee's recommendation to Vice President Haragan that additional funds be found to support the Library's acquisition of periodical materials.

ad hoc Research Support Study Special Committee

Ketner, chair, reported that the statistics have been compiled from the questionnaire. (See Attachment A) The Senate voted to accept the following interim report of this ad hoc committee:

The numerical portion of our Faculty Survey on questions relating to Research Support is now available for public distribution. The Committee will begin study of these results over the summer, including a careful study of the helpful written comments forwarded with many questionnaires.

The Committee has initiated a series of interviews with key administrators. Our first session with Dean Hendrick and staff was quite helpful. We are grateful to President Cavazos and Vice President Haragan for encouraging University administrators to consult with us.

The Committee will continue its interviews and deliberations over the summer and into next fall.


VI. Exit Speech by Georgette Gettel

President Gettel expressed her appreciation to the committee members and for their work and to Senate Vice President McLaughlin and Secretary Stoune. In identifying high points of the year, she pointed out the Senate's representation on the Academic Council, Administrative Council and the Operation Advisory Council as well as the Image Task Force and place on the Platform Party at University Commencement. Funding for the Senate was supplemented in 87-88 by Academic Affairs to purchase a computer and printer as well as some desk screens for privacy. Special attention should be given by the Senate to ensure continuity in committee membership so that constant attention can be given to faculty concerns. The Senate will continue to develop as the representative voice of the faculty on campus. She referred to a recent University of California/Berkley Research on effective boards for Academic Institutions which suggested that faculty be represented on governing boards and hoped that the Special Issues Committee recommendations for such representation would be acted on favorably. She expressed her concern at the reduction in the number of tenure track positions in the university, a continuing concern which will bear monitoring.

In conclusion, President Gettel identified five areas of concern for the future: the need for a senator to serve with academic affairs in developing the calendar and scheduling, rewrite the by-laws to reflect ten years of experience, continue the request for the senate president to serve ex-officio on the Board of Regents to build on the communications developed this year, invite the regents to our Senate meetings and consider rescheduling in order to coincide with board meeting dates and, last, that we reiterate faculty concern about Texas Tech's salary levels (fifth among Texas schools) which should be more in line with the top four. "It is our responsibility as a Senate to suggest solutions, not simply to identify the problems; to ensure that this faculty is never overlooked or underconsulted in the University process."

VII. The meeting was adjourned by President-elect Michael Stoune at 5:10 p.m.

Respectfully submitted,



Michael Stoune
Secretary 1987-88

Faculty Senate Survey on Research Support at Texas Tech University — Spring 1988

| | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Not Applicable | | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Not Applicable |
|--|----------------|-------|---------|----------|-------------------|----------------|---|----------------|-------|---------|----------|-------------------|----------------|
| 1. RELEASE TIME. We have an appropriate and properly functioning system for allowing adequate release time for faculty research. | 11 | 51 | 30 | 112 | 114 | | g. Studio Facilities | 7 | 29 | 53 | 30 | 21 | 160 |
| | 35% | 16% | 9% | 35% | 36% | | | 2% | 10% | 18% | 10% | 7% | 53% |
| 2. TRAVEL. We have sufficient resources and a properly functioning system for administering travel funds. | 8 | 31 | 34 | 131 | 111 | | h. Technical and Stenographic Support | 15 | 78 | 68 | 60 | 43 | 41 |
| | 3% | 10% | 11% | 42% | 35% | | | 5% | 26% | 22% | 20% | 14% | 13% |
| 3. TRAVEL. We have sufficient seed funds for activities such as travel to libraries or visitation of funding agencies. | 5 | 21 | 59 | 106 | 124 | 5 | 7. GRADUATE ASSISTANCE. We have adequate support for graduate students. | 1 | 14 | 28 | 98 | 162 | 4 |
| | 2% | 6% | 18% | 33% | 39% | 2% | | .3% | 6% | 9% | 31% | 52% | 1% |
| 4. LIBRARY. Library resources are adequate for our needs. | 7 | 106 | 58 | 113 | 36 | | 8. ADMINISTRATIVE STRUCTURE. The following levels of administration are now best structured to support our research activities: | | | | | | |
| | 2% | 33% | 18% | 35% | 11% | | a. University | 8 | 32 | 85 | 100 | 76 | 1 |
| 5. LIBRARY. Library support services are adequate for our needs. | 16 | 141 | 71 | 67 | 22 | | | 3% | 11% | 28% | 33% | 25% | .3% |
| | 5% | 46% | 22% | 21% | 7% | | b. College or School | 18 | 77 | 75 | 80 | 50 | 1 |
| 6. SUPPORT PERSONNEL AND FACILITIES. The following physical and personnel support facilities are adequate to our needs: | | | | | | | | 6% | 26% | 25% | 27% | 17% | .3% |
| a. Computing Facilities | 54 | 133 | 60 | 45 | 10 | 12 | c. Area or Department | 29 | 108 | 40 | 70 | 44 | 8 |
| | 17% | 42% | 19% | 14% | 3% | 4% | | 10% | 36% | 13% | 23% | 15% | 3% |
| b. Computing Support | 36 | 127 | 65 | 53 | 21 | 12 | 9. ACCOUNTING AND PERSONNEL SYSTEM. Our systems and procedures for the following activities are adequate. | | | | | | |
| | 12% | 41% | 21% | 17% | 7% | 4% | a. Accounting | 7 | 77 | 78 | 78 | 45 | 22 |
| c. Laboratory Facilities | 17 | 62 | 71 | 61 | 24 | 76 | | 2% | 25% | 25% | 25% | 15% | 7% |
| | 6% | 20% | 23% | 20% | 8% | 24% | b. Payroll | 19 | 115 | 92 | 34 | 24 | 24 |
| d. Machine Shop Facilities | 12 | 37 | 71 | 33 | 24 | 134 | | 6% | 37% | 30% | 11% | 8% | 8% |
| | 4% | 12% | 23% | 11% | 8% | 43% | c. Personnel | 16 | 105 | 100 | 33 | 23 | 26 |
| e. Printing and Copying Support | 45 | 132 | 74 | 40 | 9 | 13 | | 5% | 35% | 33% | 11% | 8% | 9% |
| | 14% | 42% | 24% | 13% | 3% | 4% | d. Purchasing | 7 | 63 | 77 | 78 | 50 | 29 |
| f. Statistical and Experimental Design Support | 18 | 61 | 73 | 55 | 34 | 72 | | 2% | 21% | 25% | 26% | 17% | 10% |
| | 6% | 20% | 23% | 18% | 11% | 23% | | | | | | | |